



Health and Safety Policy

Overview

Anglo Asian Mining (AIM: AAZ) (the “Company”) is committed to providing a safe and healthy work environment across all its operations. This Health and Safety Policy (the “Policy”) reflects our dedication to adhering to all relevant legal and regulatory standards to prevent workplace injuries, illnesses, and incidents. This Policy outlines our approach to creating a safe workplace culture, fostering accountability, and supporting continuous improvement in health and safety performance.

Scope of the Policy

This Policy applies to:

- All employees, contractors, officers, and directors of Anglo Asian Mining;
- All activities conducted by or on behalf of the Company at any location.

Our Commitment

We recognise our responsibility to protect the health and safety of all employees, contractors, and other stakeholders impacted by our activities. Anglo Asian Mining commits to:

- Complying with all applicable health and safety laws and regulations in our areas of operation;
- Maintaining an effective Occupational Health and Safety (OH&S) management system that supports safe work practices and the prevention of injuries and illnesses;
- Ensuring a proactive approach to identifying and mitigating health and safety risks.

Policy Principles

Anglo Asian Mining is guided by the following health and safety principles:

1. **Zero Harm Commitment:** Our operations prioritise the well-being of our employees and contractors above production outcomes.
2. **Safe Work Environment:** We continuously seek to provide safe workspaces supported by effective policies, procedures, and practices that are regularly reviewed and updated.
3. **Employee and Contractor Responsibility:** Everyone has a duty to act in ways that ensure their own safety and the safety of others. Employees and contractors are encouraged to stop unsafe work and report hazards.

4. **Leadership and Accountability:** Managers at all levels are accountable for health and safety within their areas and are expected to demonstrate leadership by reinforcing the Company's safety culture.
5. **Preventive Action:** Preventive measures take precedence over corrective actions, striving to eliminate or minimise risks before they lead to incidents.

Implementation and Compliance

To support the implementation of this Policy, Anglo Asian Mining:

- Provides appropriate training and resources to ensure that all employees and contractors understand their roles in maintaining a safe work environment;
- Conducts regular audits and reviews of health and safety practices to evaluate performance and compliance with our standards;
- Establishes clear reporting channels for health and safety incidents, concerns, and suggestions for improvement.

Review and Continuous Improvement

This Policy will be periodically reviewed to ensure that it remains relevant and aligned with industry standards and regulatory requirements. Any amendments or improvements to this Policy will reflect the Company's commitment to continuously enhancing health and safety practices.

Contact

Questions or concerns regarding this Policy or health and safety practices should be directed to Anglo Asian Mining. Contact information is available on the Company's website.

This policy has been approved by the Board of Directors and is championed by the Sustainability Committee. Regular updates will ensure alignment with industry best practices, further solidifying our role as a responsible leader in sustainable mining.